WOMEN
ACCELERATORS

MENTORING PROGRAM

PROSPECTUS 2026

Women Accelerators

Empower, Engage, Elevate!

SUPPORTED BY

GREATER LOWELL COMMUNITY FOUNDATION

WOMEN ACCELERATORS

OUR STORY

Women Accelerators is an organization that is passionate about promoting the advancement of women. We are focused on giving women the tools they need to succeed in working towards bridging the gender gap. The lack of gender equality and the under-representation of women at the senior level is evident in the boardroom from the corporate 500 to startups.

Women Accelerators was founded in Cambridge, MA, in 2011 as “de le Femme” by Brandy Houser, Sze Ling Ng, and Susu Wong. They created this organization as a low entry barrier, safe place, and supportive career program for women. In 2016, we decided to rebrand as Women Accelerators and incorporated as a 501(c)(6) nonprofit organization. In the Fall of 2019, we founded a new chapter in Lowell, MA, to expand our outreach to women in the Merrimack Valley. We partnered with the Greater Lowell Community Foundation, a 501(c) 3 nonprofit organization as our fiscal sponsor.

Our Mission is to provide a centralized network and community where career-focused women can access resources tailored to their career goals. By offering networking opportunities, mentoring, and educational programs we help women navigate work opportunities that will nurture female leaders.

Our vision is to generate a community of like-minded, high-achieving women who help each other to succeed in the workplace.

Women Accelerators serve women in all stages of their careers providing them with a solid foundation to succeed. We were able to engage women and allow them to gain tools that they need to advance their careers and to have their voices be valued through:

150+ EVENTS AND WEBINARS

12 MENTORING PROGRAMS

MENTORING PROGRAM

Women Accelerators' mentoring program helps cultivate professional relationships and facilitate career growth. Whether a mentor or a mentee there are opportunities for professional development and growth for both parties as mentorship is a two-way street.

ENGAGE, EMPOWER, ELEVATE!

In this program, we provide resources and opportunities to both mentors and mentees that assist in cultivating their professional relationships and bringing value to their mentoring experience. The program has a successful track record in building relationships between women and allies measured by mentees' ability to take the next step in their career as a direct result of entering this program.

"This program was exactly what I needed at a particular point of my career. I am thankful to Women Accelerators' volunteers for organizing this amazing program to connect professional women from various industries." – Jan Heng, Ph.D

Our mentoring program applications start in the fall each year and the program runs for six months. During the program mentors and mentees are expected to meet at least once a month virtually starting in January and running through June; although many mentors and mentees continue the relationship long after the program is over!

BEING A MENTOR

DEVELOP LEADERS OF THE FUTURE

Mentees are paired with a mentor based off of their application materials. Mentees typically look for guidance on topics such as career advancement, gender roles, leadership skills, and communication strategies with their management. We think that this is an effective way to help women and their careers at a time when it is much needed.

As a mentor you are part of our successful mentors coming from diverse backgrounds. In your role, you are able to mentor women and help them further develop leadership skills needed to further their career growth. Interacting with young aspiring professionals will allow you to exercise your leadership skills and introduce you to the changing perspectives of the incoming workforce.

Mentoring Relationships can include but are not limited to

Career Advancement,
Salary Negotiation
Work-life Balance
Gender Roles
Leadership Skills
Communication Strategies
Time Management
Job Searching
Interviewing
Networking

JOIN WA AS A MENTOR!
Help support women enhance their skills through the Women Accelerators mentoring program as they work to thrive in the Post-COVID world.

Contact US

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